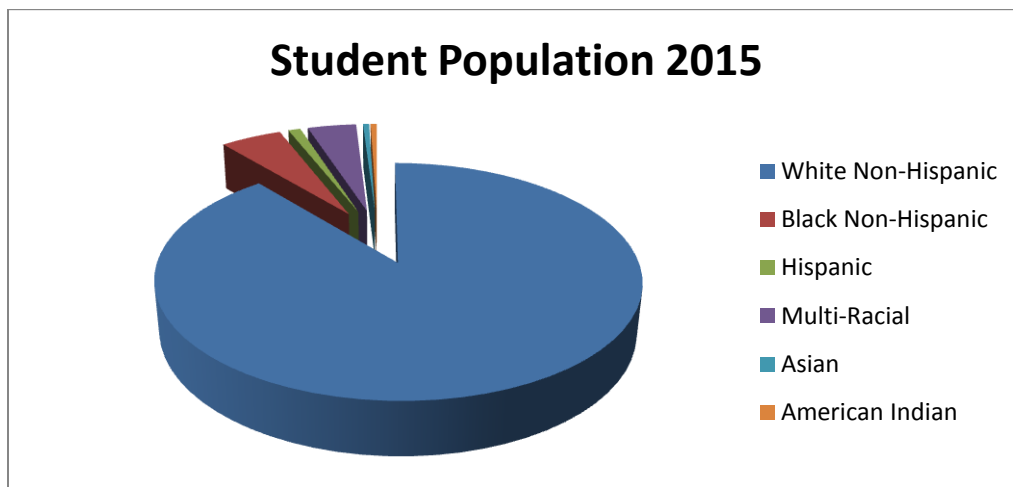


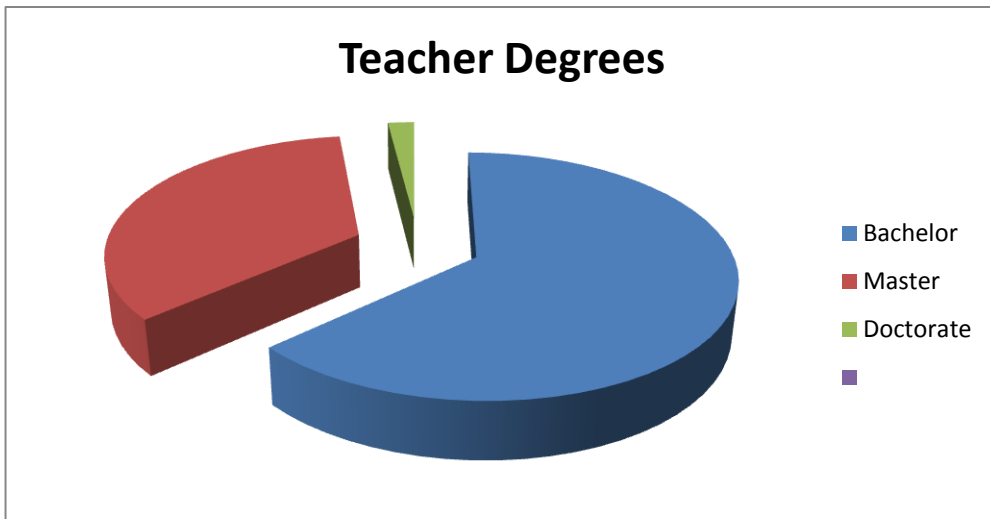
Describe the school's size, community/communities, location, and changes it has experienced in the last three years. Include demographic information about the students, staff, and community at large. What unique features and challenges are associated with the community/communities the school serves?

Hilliard Elementary is located in Hilliard, a rural community just north of Jacksonville, Florida. The Town of Hilliard has an estimated population of 3,000 and is the second most populated municipality in Nassau County. Hilliard is the home of the Federal Aviation Administration Facility, which is the Town's largest employer and the County's fifth largest employer. One of the unique features of our community is that there has not been a great deal of change in the last few decades. While there are some transient students, the majority of the families are long-time residents of the community. There is a continuous sense of giving and caring with the small town feeling. The people in the community come together in time of joy and crisis. The community is primarily composed of working class families. There is a large presence of the timber industry; however, a large number of the residents must travel to surrounding communities for employment which creates some unique challenges for the students in relation to assistance with school work. With a large number of students having both parents that may work in another community, resulting in an extended commute, the role of the school becomes increasingly vital. We must make sure we provide clear communication and assistance for parents. Our parents are very supportive and are very involved in our school activities and volunteer program. When we host a school program, it is generally standing room only!

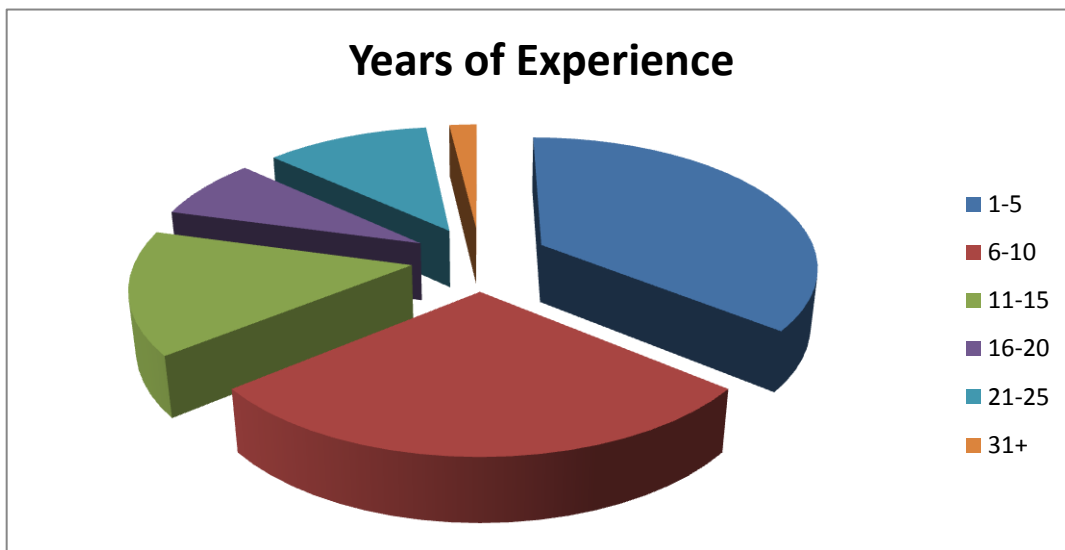
Hilliard Elementary is a small Kindergarten through 5th grade school of approximately 730 students. Students come from the town and the surrounding community. Hilliard Elementary houses a Pre-k Developmentally Delayed class and provides Exceptional Student Services for all grades K through 5. The school population is made up of approximately 62% economically disadvantaged students (free and reduced lunch). The student demographics consists of 89% white/non-Hispanic, 5% black/non-Hispanic, 1% Hispanic, 4% multiracial, .5% Asian, and .5% American Indian.



The Faculty is made up of highly qualified professionals with 64% holding a Bachelor’s Degree, 35% with a Master’s Degree, and 2% holding a Doctorate Degree.



Our faculty has a wide range of experience from 1 to 31 years. The majority of the teachers have between 1 – 10 years teaching experience.



Our grade level teams work closely in their grade level each week to create and plan for student learning. Teachers refer to the Curriculum Pacing Guide for the standards and skills. Teachers share and investigate new activities to present curriculum in an interactive, engaging manner. Teachers and paraprofessionals work closely together to support the individual needs of all students in the classroom. The camaraderie among all staff members is evident and plays an enormous role in the success of our school.

Provide the school's purpose statement and ancillary content such as mission, vision, values, and/or beliefs. Describe how the school embodies its purpose through its program offerings and expectations for students.

Nassau County Mission Statement

Develop each student as an inspired life-long learner and problem solver with the strength of character to serve as a productive member of society.

Nassau County Core Values

We believe that:

- all people have intrinsic worth
- all people are responsible for their actions
- effective relationships are developed and maintained through mutual respect, trust, and communication
- the higher the expectation, the higher the performance
- everyone can learn and that life-long learning is essential for individuals and communities to thrive
- the role of family is critical in the moral development of an individual
- strength of character is essential to making quality life choices
- the community is strengthened when the potential of each person is developed

Hilliard Elementary Mission Statement

Hilliard Elementary is committed to an educational process,

Hilliard Elementary School Belief Statements

- We believe that every student should have the opportunity to develop to their maximum potential in an emotionally and physically safe environment.
- We believe all children should be given the opportunity to become successful learners, developing strength of character which is essential to making quality life choices.
- We believe that the staff should encourage the students to take pride in their work and their school, accept responsibility for their actions, and develop effective relationships through mutual respect, trust, and communication.
- We believe the school, the family, and the community should work together to maximize student achievement and moral development.
- We believe that student achievement directly relates to the number and variety of quality experiences to which students are exposed and that the higher the expectations, the higher the performance.
- We believe in teaching students the skills which will enable them to become lifelong learners, excelling in a changing society.

Hilliard Elementary has high expectations for all students. It is our belief that all students have the ability to learn and should be provided the opportunity to learn in a safe environment. Small group teaching strategies, after school tutoring programs, and volunteers in the classroom provide support enabling students to make desired progress towards learning goals.

Describe the school's notable achievements and areas of improvement in the last three years. Additionally, describe areas for improvement that the school is striving to achieve in the next three years.

Hilliard Elementary has maintained its "A School" grade for 12 years

In 2014 – 15, Hilliard Elementary School's school grade was ranked in the top 9% of 1,851 elementary schools in the state of Florida

Golden School Volunteer Award since the inception of the program

Senior Volunteer of the Year for Nassau County – Mr. Tom Harris

Youth Volunteer of the Year for Nassau County – Sydney Starling
and Alex Lewis

600 Point Club for Nassau County – 7 times out of the last eight years.

Hilliard Elementary has worked closely with our county to institute ESE inclusion classes over the last two years. This has been a tremendous effort and success with students demonstrating higher achievement. Elementary schools have worked together to enhance small group instruction and whole group teaching strategies to more effectively address individual educational needs. We worked as a school and county to closely align our curriculum to the Florida State Standards. Our teachers served on county teams to create Yearly Curriculum Pacing Guides. Hilliard Elementary has instituted the Positive Behavioral Intervention and Support project over the last year.

As we move forward over the next three years our school is striving for improvement by more effectively utilizing data to guide instruction and evaluate student progress. We will focus on designing rigorous whole group instruction to engage all students, and implementing effective strategies to support the inclusion model.

Hilliard Elementary School has a close knit caring faculty and staff. The community and parents are very supportive and play an important part in the education of all of our students. It is a great place to work and learn.